

Supplier Corporate Social Responsibility Charter

Preamble

At Bioprojet, an independent and responsible laboratory, our vocation is guided by Research and Innovation. Our mission is to serve patients by developing and delivering innovative therapies that meet unmet medical needs.

Bioprojet seeks to work with suppliers who share these commitments and contribute to sustainable development.

Our commitments are structured around three fundamental pillars, which reflect our DNA and values:

1. Delivering innovative therapies to patients.
2. Building trust-based relationships with our employees.
3. Embedding environmental considerations into all our decisions.

These pillars form the foundation of our Corporate Social Responsibility (CSR) approach, underscoring our dedication to sustainable and ethical development.

This charter outlines Bioprojet's expectations in terms of social, environmental, and ethical practices for its suppliers.

1. Respect for Human Rights

Suppliers are committed to:

- Respecting the fundamental rights of all workers, in accordance with international conventions, including those of the International Labour Organization (ILO).
- Providing safe and fair working conditions, ensuring compliance with legal working hours, equitable wages, and health and safety standards.
- Eliminating forced labor, child labor, and discrimination in all forms.

2. Ethical Practices

Bioprojet values trust-based relationships and expects suppliers to:

- Conduct business with integrity, ensuring compliance with anti-corruption laws and ethical standards.
 - Maintain transparency in operations and throughout the supply chain.
 - Protect confidential information and intellectual property shared during collaborations.
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3. Environmental Responsibility

Bioprojet integrates environmental considerations at every level of its operations and expects its suppliers to do the same. Suppliers are committed to:

- Implementing sustainable practices to reduce environmental impact, including lowering energy consumption, minimizing waste, and preserving natural resources.
 - Ensuring responsible waste management, with a focus on recycling and safe disposal of hazardous materials.
 - Adopting measures to reduce greenhouse gas emissions and protect biodiversity.
 - Complying with environmental regulations and promoting eco-innovation in their processes and products.
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4. Product Innovation and Safety

Focusing in first-in-class therapies, Bioprojet prioritizes the quality and safety of its products. Suppliers are required to:

- Guarantee the safety and quality of the raw materials, products, and services provided, in line with pharmaceutical regulations.
- Establish robust traceability systems to ensure supply chain transparency.
- Inform Bioprojet immediately of any issues or risks that could affect product quality or availability.

5. Social Commitments and Local Development

Suppliers are encouraged to:

- Support initiatives that promote the inclusion and development of local communities.
 - Contribute to social and economic growth by fostering partnerships with local businesses and organizations.
 - Align with Bioprojet's vision of creating a positive societal impact beyond its core business.
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6. Evaluation and Collaboration

Bioprojet maintains high standards for its partners. Suppliers agree to:

- Undergo regular evaluations to assess their compliance with CSR principles.
 - Collaborate transparently with Bioprojet to address areas of improvement and implement corrective measures when needed.
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7. Sanctions for Non-Compliance

In the event of non-compliance with this charter, Bioprojet reserves the right to:

- Issue formal notices, setting deadlines for the supplier to address non-conformities.
 - Suspend or terminate the partnership if no satisfactory corrective actions are taken.
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Conclusion

By respecting this charter, our suppliers affirm its alignment with Bioprojet's mission to provide innovative, first-in-class therapies while upholding trust, environmental responsibility, and social integrity.